

Woosong University Kazakhstan regulations

Chapter 1 General Provisions

Article 1 (Purpose)

The purpose of these Regulations is to establish the educational objectives of Woosong University Kazakhstan (hereinafter referred to as the “University”) and to prescribe matters concerning academic organization, academic administration, and curricula necessary to achieve such objectives.

Article 2 (Educational Objectives)

Woosong University Kazakhstan aims to cultivate outstanding individuals who embody virtue and character grounded in the educational philosophy of Woosong University, which is based on the Korean ideal of *Hongik Ingan* (broadly benefiting humanity), and who internalize the institutional values of independence, integrity, and diligence. The University seeks to foster talented individuals equipped with practical and empirical intelligence required by modern society, thereby contributing to personal self-realization as well as the development and service of local and national communities.

Article 3 (Definitions)

The definitions of terms used in these Regulations are as follows:

1. “Undergraduate Program” refers to a program leading to the award of a bachelor’s degree.
2. “General Graduate School” refers to a program leading to master’s and doctoral degrees with the primary objective of fundamental academic theory and advanced scholarly research.
3. “Specialized Graduate School” refers to a program leading to a master’s degree with the primary objective of continuing education for professionals or adult learners.
4. “Full-time Faculty” refers to faculty members of the rank of Assistant Professor or higher employed at the University. (Revised Jan. 1, 2013)
5. “Double Major” refers to a program in which a student completes two or more majors.
6. “Tuition” refers to tuition fees and admission fees.
7. “Research Program” refers to a non-degree program in which individuals with at least a bachelor’s degree attend graduate-level courses to conduct research on specific subjects or projects without receiving a degree.

Chapter 2 University Organization

Article 4 (Colleges, Departments, and Student Capacity)

- ① The University shall establish the College of Digital Innovation, which operates AI and Data Science programs, and the Woosong Liberal Arts College.
- ② The departments under each college shall be as specified in [Appendix 1].
- ③ In the event of changes to department recruitment units, students shall be deemed affiliated with the departments specified in [Appendix 1].
- ④ The student capacity of each department may be adjusted annually based on changes in educational operations and environmental conditions through internal decision-making.
- ⑤ Matters concerning the establishment of new departments and adjustment of student capacity shall be prescribed separately.

Article 4-2 (Shared University)

- ① The University may establish a shared university in cooperation with domestic and international

universities, governments, local authorities, or industries.

- ② Within the shared university, interdisciplinary schools and majors may be established and operated in accordance with such agreements.
- ③ Matters necessary for academic operation, including naming, curriculum design, student selection criteria, and instructional methods, shall be prescribed separately.

Article 5 (Graduate Schools)

- ① The University may establish a General Graduate School (hereinafter referred to as the “Graduate School”) as well as specialized graduate schools, including those for industry cooperation and Culture Technology convergence.
- ② Departments and admission quotas for each graduate school shall be determined through separate internal procedures.
- ③ Regulations governing each graduate school and degree conferral shall be prescribed separately.

Article 6 (Contract-based Departments and Schools)

- ① The University may establish and operate departments or schools (hereinafter referred to as “Contract Departments/Schools”) based on agreements with the state, local governments, or industries. In such cases, existing or similar departments shall be utilized prior to establishing new ones.
 - 1. Where financial support agreements are made conditional upon employment and special curricula are required;
 - 2. Where education is commissioned for employee retraining, skill enhancement, or career transition, with full or partial financial support provided.
- ② Contract Departments/Schools shall be operated in accordance with the regulations of the Ministry of Education of Kazakhstan; however, enrollment shall not exceed 20% of the University’s total admission capacity.
- ③ Matters concerning naming, curriculum, student selection, operational costs, tuition, academic terms, instructional days, duration, and student protection shall be prescribed separately.

Article 7 (Special Programs and Open Courses)

- ① The University may establish and operate special programs of up to two years, research programs, and open courses for non-students to acquire specific occupations, skills, or technologies.
- ② Matters concerning their establishment and operation shall be prescribed separately.

Chapter 3 Academic Years and Duration of Enrollment

Article 8 (Academic Duration)

- ① The standard duration of study shall be four years.
- ② The maximum duration of enrollment shall not exceed twice the standard duration.
- ③ Leave of absence periods shall not be included in the duration of enrollment.
- ④ Students who fail to complete the prescribed curriculum within the maximum duration may be dismissed. (Revised Dec. 31, 2015)
- ⑤ For transfer or readmitted students, the maximum duration shall not exceed twice the remaining required period of study.

Article 9 (Early Graduation)

- ① Students may graduate early by shortening the study period by six months (0.5 year) in accordance with separate regulations, provided that the laws of Kazakhstan are complied with.

- ② Detailed requirements for early graduation shall be prescribed by the President.

Chapter 4 Academic Year, Semester System, Instructional Methods, Class Days, and Holidays

Article 10 (Academic Year)

- ① The academic year shall run from March 1 to the end of February of the following year.

Article 11 (Semesters and Modes of Study)

- ① The academic year shall consist of four terms: Spring Semester, Summer Term, Fall Semester, and Winter Term. Details shall be specified in the academic calendar each year.
- ② The primary mode of instruction shall be in-person classes; however, remote learning, self-directed learning, field training, and assignment-based learning may be utilized when necessary.
- ③ Classes may be scheduled during daytime or evening hours for convenience.
- ④ Internship semesters may be operated to enhance students' practical adaptability.
- ⑤ Additional special terms, such as Self-Development Term and Career Term, may be established to enhance competencies and employability.
- ⑥ Detailed matters shall be prescribed by the President.

Article 12 (Class Days)

- ① Each academic year shall have at least 30 weeks of instruction.
- ② In unavoidable circumstances, the number of instructional days may be reduced by up to two weeks with approval.

Article 13 (Holidays)

- ① Regular holidays include:
1. Summer vacation
 2. Winter vacation
 3. Saturdays and Sundays
 4. National public holidays
- ② Changes to holidays or temporary closures shall be determined by the President.
- ③ Classes, experiments, or practical training may be conducted on holidays if necessary.

Chapter 5 Admission (Including Transfer and Readmission)

Article 14 (Admission Period)

Admission (including transfer and readmission) shall be granted within 30 days from the beginning of each semester.

Article 15 (Eligibility for Admission)

Applicants for first-year admission must meet one of the following qualifications:

1. Graduation (or expected graduation) from high school;
2. Completion of an equivalent or higher level of education in a foreign country;
3. Recognition of equivalent or higher academic qualifications under applicable laws and regulations.

Article 16 (Application for Admission)

Applicants shall submit a prescribed application form along with the following documents and the admission screening fee. Submitted documents and fees shall not be returned:

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1. Certificate of graduation (or expected graduation) from the most recent school and supporting qualification documents;
2. Other required documents.

Article 17 (Admission Screening and Admissions Committee)

- ① For the selection of new students, the University may utilize various evaluation materials, including high school academic records, college entrance examination scores, interviews, physical examinations, practical tests, personality assessments, and personal statements.
- ② Matters concerning transfer admission to the second and third year shall be determined separately by the President.
- ③ Important matters concerning admissions shall be reviewed through a separate admissions evaluation process, and details regarding its composition and operation shall be determined by the President.

Article 18 (Admission Approval and Registration)

- ① Admission shall be granted by the President following deliberation by the Admissions Committee.
- ② Admitted applicants must complete registration within the designated period following prescribed procedures.
- ③ Failure to register within the specified period without valid reason may result in cancellation of admission.

Article 18-2 (Revocation of Admission)

Admission may be revoked even after enrollment or graduation if any of the following applies. In such cases, submitted documents and tuition shall not be refunded:

1. Violation of eligibility requirements;
2. Defects in or omission of important information in submitted documents;
3. False statements, forgery, alteration, or admission-related misconduct;
4. Admission obtained through improper means.

Article 18-3 (Revocation of Admission for International Students)

- ① Admission of international students may be revoked after registration if:
 1. Entry permission is not granted under immigration laws or student visa regulations;
 2. The student is unable to continue studies due to natural disasters, illness, or accidents.
- ② Detailed provisions shall be prescribed separately.

Article 19 (Transfer Admission)

- ① Graduates of junior colleges or those who have completed the second year of a university (including industrial and open universities) or equivalent qualifications may transfer into the third year within the admission quota. However, international students transferring into the second year must have completed the first year or equivalent.
- ② Detailed matters regarding transfer admission shall be determined by the President following review by the Admissions Committee.
- ③ The University may operate articulation programs with junior colleges, and details shall follow institutional transfer admission plans.

Article 20 (Change of Major)

- ① Students in their second year or above may be permitted to transfer to another department within the same academic year.
- ② Detailed requirements shall be determined by the President.

Article 21 (Readmission)

- ① Students who withdrew or were dismissed may apply for readmission after one semester (excluding summer/winter terms) with approval from the President upon review.
- ② Readmission shall be permitted within available enrollment capacity.
- ③ Detailed requirements, procedures, and credit recognition shall be determined by the President.

Chapter 6 Leave of Absence, Reinstatement, Withdrawal, and Dismissal

Article 22 (Leave of Absence)

- ① Students must submit a leave application within the prescribed period and obtain approval from the President.
- ② In cases of poor academic attitude, the University may impose mandatory leave for a designated period.
- ③ A single leave period shall not exceed one year, and the total shall not exceed two years.
- ④ Military service, childbirth, or medical leave shall not be counted toward the total leave period.
- ⑤ Leave for entrepreneurship may be granted for up to two years per instance, with a total not exceeding four years including general leave.
- ⑥ Additional details shall be determined by the President.

Article 23 (Reinstatement)

- ① Students must apply for reinstatement within the designated period upon expiration of leave and obtain approval.
- ② Reinstatement may be granted earlier if it does not hinder academic progress.
- ③ Additional details shall be determined by the President.

Article 24 (Withdrawal)

Students wishing to withdraw must submit a written request stating the reason, co-signed by a guarantor, and obtain approval from the President.

Article 25 (Dismissal)

- ① Students may be dismissed if they:
 1. Fail to return from leave within one month without valid reason;
 2. Fail to complete registration within the designated period;
 3. Fail to complete graduation requirements within the maximum enrollment period;
 4. Are subject to dismissal under disciplinary regulations.
- ② Additional details shall be determined by the President.

Chapter 7 Curriculum and Completion

Article 26 (Curriculum)

- ① The curriculum consists of general education and major courses (including minors and double majors), each divided into required and elective courses.
- ② Detailed matters shall be determined by the President.

Article 27 (Joint Curriculum with Domestic and International Universities)

- ① The University may jointly operate undergraduate and graduate programs with domestic and international universities.
- ② Details shall be determined by the President.

Article 28 (Credit System)

- ① Academic units shall be measured in credits, based on the standards of Woosong University.
- ② Each credit requires at least 15 hours per semester. Credit conversion to ECTS shall follow the internationally accepted ratio of 0.5–0.6 credits per 1 ECTS, with flexibility depending on course characteristics.
- ③ Additional details shall be determined by the President.

Article 29 (Credits Required for Graduation)

- ① Students admitted from the 2019 academic year must complete at least 130 credits (240 ECTS).
- ② Graduation requirements may vary depending on program characteristics.
- ③ Detailed requirements shall be determined by the President.

Article 30 (Minor, Double Major, and Multiple Majors)

- ① Students may pursue minors and double majors through prescribed procedures.
- ② A minor requires completion of at least 36 credits.
- ③ A double major requires completion of at least 18 credits.
- ④ Multiple majors require completion of minimum major credits, and degrees may be awarded simultaneously.
- ⑤ Additional details shall be determined by the President.

Article 30-2 (Mandatory Double Major or Minor)

- ① Students must complete at least one additional major beyond their primary major.
- ② Details shall be determined by the President.

Article 30-3 (Interdisciplinary Programs)

- ① Interdisciplinary programs combining multiple departments and external institutions may be established.
- ② Details shall be prescribed separately.

Article 31 (Interdisciplinary and Self-Designed Majors)

- ① Interdisciplinary majors combining multiple departments may be offered.
- ② Self-designed majors approved by the University may be operated.
- ③ Details shall be determined by the President.

Article 32 (Integrated Bachelor–Master Program)

- ① The University may operate integrated bachelor’s and master’s programs.
- ② Details shall be determined by the President.

Chapter 8 Registration and Course Enrollment

Article 33 (Course Registration and Enrollment)

- ① Students shall complete registration by enrolling in courses for the semester and paying tuition within the designated period.
- ② Students may enroll in up to 18 credits (30 ECTS) per regular semester (Spring/Fall) and up to 3 credits per Summer/Winter term; however, credit limits may vary depending on program characteristics.
- ③ Notwithstanding Paragraph ②, transfer students, high-achieving students, or cases deemed necessary may take additional credits as determined by the President.

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- ④ Course registration shall follow the curriculum sequence; remedial programs may be offered for students with insufficient academic preparation.
- ⑤ Additional details shall be determined by the President.
- ⑥ Students whose parents are faculty members (including non-full-time faculty) shall, in principle, not enroll in courses taught by their parents.
- ⑦ If unavoidable, such cases must be reported.

Article 34 (Enrollment in Graduate Courses)

Undergraduate students approved for the integrated bachelor–master program under Article 32 may enroll in graduate-level courses up to 6 credits per year.

Article 35 (Course Change and Withdrawal)

- ① Courses may not be changed arbitrarily; however, changes may be allowed under exceptional circumstances as determined by the President.
- ② Courses may be withdrawn if continuation is deemed infeasible.
- ③ Additional details shall be determined by the President.

Chapter 9 Academic Evaluation, Completion, and Graduation

Article 36 (Academic Evaluation)

- ① Academic performance shall, in principle, be evaluated on a relative grading basis; absolute grading may be applied if necessary with internal approval.
- ② Final examinations shall be conducted each semester; midterm exams may also be administered.
- ③ Students absent for more than one-third of class sessions shall fail the course (F).
- ④ Alternative evaluations may be granted for unavoidable circumstances such as illness with approval.
- ⑤ Additional details shall be determined by the President.

Article 37 (Fair Management of Evaluation)

A Curriculum Committee shall be established to ensure fairness in grading and to deliberate on evaluation systems.

Article 38 (Grading System)

- ① Academic performance shall be comprehensively evaluated based on exams, assignments, attendance, and learning attitude.
- ② Grades and grade points are as follows:

Grade	GPA	Description
A ⁺	4.5	급
A ⁰	4.0	급
B ⁺	3.5	급
B ⁰	3.0	급
C ⁺	2.5	급
C ⁰	2.0	급
D ⁺	1.5	급
D ⁰	1.0	급
P	-	이수

I	-	보류
F	0	낙제

- ③ Certain courses may be evaluated on a Pass/Fail basis.
- ④ Additional details shall be determined by the President.

Article 38-2 (Self-Inspection for Faculty–Family Relations)

Self-inspections may be conducted when students enroll in courses taught by their parents. Violations shall be handled in accordance with relevant regulations.

Article 39 (Recognition of Credits from Other Institutions)

- ① Credits earned at other domestic or international institutions may be recognized.
- ② Education or training conducted by research institutes or industries may also be recognized.
- ③ Credits may be awarded for overseas training, exchange programs, volunteer work, or internships.
- ④ Transfer students shall receive credit recognition after evaluation.
- ⑤ Pre-admission coursework equivalent to university-level study may be recognized.
- ⑥ Details shall be determined by the President.

Article 40 (Correction and Cancellation of Grades)

Grades may be corrected or canceled in cases of faculty error or student misconduct.

Article 41 (Certificates of Completion)

Certificates may be issued for completion of special programs, lifelong education programs, or credit bank systems.

Article 41-2 (Completion Requirements)

- ① Completion requirements by year are as follows:
 - 1st Year: 34 credits or more
 - 2nd Year: 68 credits or more
 - 3rd Year: 102 credits or more
 - 4th Year: 130 credits or more
- ② Requirements may vary depending on program characteristics.
- ③ Additional details shall be determined by the President.

Article 42 (Comprehensive Graduation Examination)

- ① Students must pass a graduation comprehensive exam (or thesis); exemptions may be granted.
- ② Details shall be determined by the President.

Article 43 (Graduation and Degree Award)

- ① Students who complete all requirements and achieve a GPA of 1.5 or higher shall be awarded a bachelor's degree.
- ② Degrees shall be classified by major.
- ③ Degrees shall be conferred in February and August.
- ④ Additional details shall be determined by the President.

Article 43-2 (Deferral of Degree Conferral)

Students may defer degree conferral within prescribed limits upon meeting graduation requirements.

Article 43-3 (Revocation of Degree)

Degrees obtained through improper means may be revoked.

Chapter 10 Student Activities

Article 44 (Student Council)

- ① The University shall establish a Student Council to promote student unity, academic culture, and autonomy.
- ② All enrolled students automatically become members.
- ③ Operations shall follow separate bylaws.
- ④ Activities shall be suspended in national emergencies.

Article 45 (Student Representatives)

- ① Officers shall be elected or appointed in accordance with regulations.
- ② Eligibility includes academic performance (GPA \geq 3.0), credit completion, conduct, and recommendations.
- ③ Disciplinary action results in loss of position.
- ④ Officers require approval from the President.
- ⑤ The President may intervene if necessary.
- ⑥ Term of office shall be one year.

Article 46 (Student Council Fees)

Members shall pay fees, subject to University approval and oversight.

Article 47 (Student Organizations)

- ① Student organizations require approval.
- ② Activities must align with stated purposes.
- ③ Activities must remain educational and under faculty supervision.

Article 48 (Restrictions on Student Activities)

Students shall not engage in activities that disrupt academic order, including protests or demonstrations.

Article 49 (Student Guidance)

The University shall establish committees and assign advisors for student guidance and counseling.

Article 50 (Prior Approval of Activities)

Student activities such as assemblies, publications, sponsorship requests, and guest invitations require prior approval.

Article 51 (Publication Approval)

All student publications must be approved prior to printing and distribution.

Article 52 (Disciplinary Actions)

Violations may result in disciplinary action, including expulsion.

Article 52-1 (Group Activities)

- ① Group activities include orientations, student events, and club activities.

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- ② Activity plans must be submitted 15 days in advance.
- ③ Supervisors shall be designated by the President.
- ④ Participants must ensure protection of human rights.
- ⑤ Violations may result in disciplinary action.
- ⑥ Activities may be suspended or terminated if necessary.

Chapter 11 Awards and Disciplinary Actions

Article 53 (Awards)

The President may grant awards to students of exemplary conduct, outstanding academic performance, or commendable behavior.

Article 54 (Disciplinary Actions)

- ① The President may impose disciplinary actions on students who:
 1. Violate university regulations;
 2. Exhibit poor conduct with no prospect of improvement;
 3. Damage the reputation of the University or act against student responsibilities;
 4. Are deemed incapable of academic achievement due to poor academic ability;
 5. Show persistent absenteeism without valid reason;
 6. Seriously disrupt academic activities or campus order;
 7. Commit acts of human rights violations contrary to sound university life.
- ② Disciplinary actions shall include probation, suspension for a fixed period, indefinite suspension, and expulsion.

Article 55 (Academic Probation)

- ① Students whose GPA falls below 1.50 for the combined semesters (Spring + Summer or Fall + Winter) shall be placed on academic probation.
- ② Such cases shall be promptly notified to the student, guarantor, department head, and academic advisor.
- ③ Course load may be restricted for students on probation.

Article 56 (Academic Dismissal)

Students who receive academic probation three consecutive times or four times in total may be dismissed.

Chapter 12 Tuition and Fees

Article 57 (Tuition and Fees)

- ① Students shall pay tuition and other required fees before the designated deadline each semester. However, students receiving government scholarships in accordance with Kazakhstan law shall be exempt until eligibility ceases.
- ② Payment deadlines and amounts shall be announced by the President.
- ③ Fees paid shall not be refunded except in cases of error, unless otherwise required by law.

Article 58 (Tuition Waiver)

The President may grant full or partial tuition waivers to students of exemplary conduct and academic excellence, as well as national merit recipients and their children.

Chapter 13 Commissioned Students, International Students, Part-time Students,

and Students with Disabilities

Article 59 (Commissioned Students)

Employees of government or institutions may be admitted beyond the enrollment quota upon request from their organization.

Article 59-2 (Military Commissioned Students)

Students selected under military cooperation agreements shall be managed according to such agreements.

Article 60 (International Students)

International students applying outside standard procedures may be admitted beyond the quota.

Article 61 (Part-time Students)

- ① The University may admit part-time students within 30 days of each semester start.
- ② Eligibility includes high school graduates or equivalent.
- ③ Admission shall be within enrollment capacity.
- ④ Students must register and pay tuition based on enrolled credits.
- ⑤ Credit limits shall not exceed half of full-time students' maximum credits.
- ⑥ Details shall be determined by the President.

Article 61-1 (Support for Students with Disabilities)

The University shall provide support systems to ensure equal access to education for students with disabilities. Details shall be determined by the President.

Chapter 14 Scholarships

Article 62 (Scholarships)

- ① Scholarships may be awarded to:
 1. Students with a GPA of B or higher and exemplary conduct;
 2. Students with a GPA of C or higher facing financial hardship.
- ② Work-study and service scholarships may also be awarded.
- ③ Scholarships shall be suspended upon leave, withdrawal, dismissal, or disciplinary action.
- ④ Details shall be determined by the President.

Chapter 15 Faculty Council

Article 63 (Faculty Council)

- ① A Faculty Council shall be established to deliberate on academic matters and advise the President.
- ② It shall consist of full-time faculty members.

Article 64 (Meetings and Deliberation)

- ① The Council shall hold regular and special meetings.
- ② Operational matters shall be determined autonomously.
- ③ Amendments to regulations shall be decided by the Council.
- ④ The Council may provide opinions on:
 1. Amendments to regulations;
 2. Education, research, and student guidance;
 3. Faculty welfare;

4. Other academic matters referred by the President.
 - ⑤ Decisions shall require a majority quorum and majority approval.

Chapter 16 Faculty and Staff Organization

Article 65 (Faculty and Staff)

- ① The University shall appoint a President, professors, associate professors, assistant professors, lecturers, administrative staff, and assistants.
- ② The President shall oversee academic affairs, supervise staff, and guide students.
- ③ Faculty shall teach, guide students, and conduct research; specialized faculty may focus on industry collaboration or global networking.
- ④ Staff shall perform administrative duties.
- ⑤ Assistants shall support education, research, and academic administration.
- ⑥ Industry professionals with over 10 years of experience may be appointed as industry cooperation professors.
- ⑦ Existing faculty with strong industry collaboration performance may also be designated.
- ⑧ Such faculty may receive workload reductions.

Article 65-2 (Lecturers)

Appointment criteria, procedures, and contract terms shall be prescribed separately.

Article 66 (Adjunct and Visiting Faculty)

- ① The University may appoint adjunct, visiting, honorary, and guest professors.
- ② Full-time adjunct faculty may be designated as industry cooperation professors.
- ③ Workload reductions may apply.
- ④ Details shall be determined by the President.

Article 67 (Administrative Organization)

- ① Necessary departments shall be established for efficient academic and administrative operations.
- ② Each department shall have a head responsible for its functions.
- ③ Each academic unit shall have a chair responsible for administration and student guidance.
- ④ Organizational structure and duties shall be prescribed separately.

Chapter 17 Committees

Article 68 (Academic Affairs Committee)

- ① The University shall establish an Academic Affairs Committee to deliberate on major policies and important academic matters.
- ② Details regarding its composition and operation shall be determined by the President.

Article 69 (Graduate School Committee)

- ① A Graduate School Committee shall be established to deliberate on matters concerning the operation of the Graduate School.
- ② Details regarding its composition and operation shall be determined by the President.

Article 70 (Industry–University Cooperation Committee)

- ① To promote industry–university cooperation through the exchange of knowledge and information, the

University shall establish an Industry–University Cooperation Committee (hereinafter referred to as the “Committee”), composed of faculty members and industry representatives.

② Details regarding its composition and operation shall be determined by the President.

Article 71 (Other Committees)

The University may establish additional committees as deemed necessary to deliberate on important matters, and details regarding their composition and operation shall be determined by the President.

Chapter 18 Affiliated Facilities

Article 72 (Affiliated and Attached Institutions)

① The University shall establish affiliated and attached institutions and facilities to support education and research, and their operation shall be determined by the President.

② The University may establish research institutes as necessary.

③ Where necessary, the establishment and structure of such facilities shall follow separate procedures and be documented accordingly.

④ Regulations governing affiliated institutions shall be prescribed separately by the President.

Article 73 (Industry–University Cooperation Foundation)

① The University shall establish the “Woosong University Industry–University Cooperation Foundation” (hereinafter referred to as the “Foundation”).

② The Foundation shall be headed by a Director appointed by the President from among faculty, staff, or external experts, with a term of two years, renewable.

③ Details regarding its corporate governance and operation shall be determined by the President.

Article 73-2 (University Enterprises)

① The University may establish university enterprises for purposes such as educational linkage and entrepreneurship support.

Article 73-3 (Field Training in University Enterprises)

① Field training conducted within university enterprises shall follow Article 28 of these Regulations.

② Detailed provisions shall be prescribed separately.

Article 73-4 (Compensation in University Enterprises)

① Where net profit is generated, compensation of up to 20% of net profit may be awarded to contributing faculty, staff, and students.

② Compensation per faculty/staff member shall not exceed 5% of net profit annually.

③ Student compensation shall be provided in the form of scholarships and shall not exceed annual tuition per student.

④ Compensation for intellectual property contributions may be determined separately.

⑤ Additional details shall be prescribed in separate regulations.

Chapter 19 Amendment and Enforcement of Regulations

Article 74 (Amendment of Regulations)

① Amendments to these Regulations shall be publicly announced in advance to collect opinions from University members, followed by internal review, resolution by the Academic Affairs Committee, approval

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by the President, and official promulgation.

② Minor or technical revisions, including corrections of errors or alignment with higher-level regulations, may be exempt from this procedure.

Article 75 (Enactment of Sub-regulations)

Detailed regulations necessary for the implementation of these Regulations shall be prescribed by the President following deliberation by the Academic Affairs Committee.